

December
2019

Summer
EDITION



A newsletter bringing you up-to-date news

'Ear 'Tis

Newsletter for Audiometry Nurses

www.anaa.asn.au

Audiometry Nurses Association of Australia Inc.
'The professional association for Audiometry Nurses'

Welcome to the issue of the ANAA Inc newsletter
2019 Volume 31 Issue 4

Season's Greetings



*What lies behind us and what lies
before us are tiny matters
compared to what lies within us.*
Ralph Waldo Emerson

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Presidents Report

Dear Members,

It was great to catch up with so many of you at our annual conference in Taree. A big thank you again to Cate, Bronwyn & Tonya for their attention to detail and professionalism in hosting such a wonderful conference. With bushfires all around that week which worsened after we left, I hope that everyone got home safely and appreciate the effort to attend.

We had great feedback from our presenters who chose to stay for other presentations as they found them very dynamic and informative. For a small organisation we are doing very well with interest on a national scale.

We have formed our new ANAA Inc. committee with Purna and Susan joining us this next year. Thank you so much to Gisella and Linda who have left the committee due to other commitments, but have given their time and contributions to take our organisation forward.

There will be a lot of work early next year when we meet with the Australian College of Nursing to revamp the audiometry course and update our Clinical Practice Guidelines.

I have been recently invited by Prof Catherine McMahon (Director of Audiology H: EAR at Macquarie University Hub) to be on an advisory panel which will be looking into hearing screening in Aboriginal Children. We will be looking at evidence-base hearing screening programs & key performance indicators for Aboriginal Middle Ear Disease.

Hearing Australia- Sam Harkus, Prof Kelvin Kong- ENT, Dr John Curotta-ENT (Rural doctors Network) & several other stakeholders will be involved in this research project.

This will be a great opportunity for our audiometry nurses to be involved in screening programs in the future which will address hearing loss in Aboriginal children. Without evidence to determine what will be required, universal programs can't be established.

Once the grant has been approved we will know more. Stay tuned!

I sincerely hope that you all have a wonderful Xmas break as I will with my little grandson and extended family.

Rest up and stay safe.

Regards

Tracy



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Letters to the Editor

This column provides a forum for discussion and an exchange of ideas. The letters page gives members the opportunity to comment on newspaper and journal articles. You are invited to submit clinical case studies, questions or queries for discussion. Send any comments or concerns that you would like to go to the committee to this column. Have a go and tell us your news! - Editor

Dear Editor,

I would like to congratulate Purna Sweetman on gaining the role of CNC in Audiometry at Tamworth. I am sure everyone in the HNE LHD and ANAA Inc. are very pleased this role has been filled and would like to warmly welcome Purna.

Regards

Kate Norton



Dear members,

Please let the treasurer know if you change your details, especially your email address so you can continue to receive your quarterly edition of 'Ear 'Tis and your membership renewal. Contact details are at the end of the 'Ear 'Tis and on our website.

Regards,

Venneta Lewis



Dear Editor,

Just a reminder that the ANAA Inc. Scholarship is now open for a nurse looking to undertake the Audiometry Nursing course with the Australian College of Nursing next year. It close on 21st February. Information is on our website on how to apply.

www.anaa.asn.au

Regards

Kate Norton



If anyone is having trouble logging into the website please contact Kate on kate.norton@health.nsw.gov.au

Remember you need to be a financial member to login.

Committee Snippets

Education Fund

Looking for financial assistance to help further audiometry education. Consider applying for The Professional Development Funding available to existing members set up for this purpose. Visit the ANAA website, sign in then follow the pathway **membership, forms** then scroll across right to **Professional Development Funding Application**.



Audiometry Workshops

Discussions around developing workshops in conjunction with the College of Nursing for those wanting more support and education in centralised locations was proposed.

Some areas are already conducting education days /afternoons so please write in and let us know if you are having any during the year we can publish for those wanting to attend.

And share with us your thoughts on the development of workshops.



Otoacoustic Emissions

Clinical Practice Standards are currently under review and a new **otoacoustic emissions** standard is to be included for those nurses who are already using or looking to begin using them in practice. Ear bus nurses are already expected to be familiar with them. For those wishing/looking to purchase new tympanometers it is advisable to consider machines with otoacoustic functionality. It is a simple objective measure of cochlear outer hair cell functionality and no more difficult to obtain than an acoustic reflex.



Audiometry Nursing Course

Tracy (our President), Kate & Susan (Audiometry course tutors) will meet with the College of Nursing on the 20th February 2020 to consult on and discuss exciting new future directions for our Audiometry Nursing course.

We would like to thank Susan Darby for doing an amazing job as a tutor/marker for the audiometry subjects over the last few years. Susan is finishing up in this role shortly.

Gisella Laughton from Penrith/Springwood has been successful in her application to do the tutor/marker role in 2020. Congratulations.

Next committee meeting 28th Feb 2020

Taree - 2019 Conference



Conference committee- Tonya, Cate & Bronwyn.





Carloyn Mee (Sound Scouts), Tracy (President), Dr John Curotta & Kate(secretary)



Clinical Supervisors in audiometry 2019



Otoscopy workshop- Welch Allyn



Sue Hynes and Jan Wright
Audiology in the Outback presentation

*View more
photos on our
Facebook page.
Please search,
follow, view and
like.*

Congratulations!
Conference Raffle Winner for 2020
Gai Downes





Hear our Heart Ear Bus Project

24 Erskine Street, Dubbo, NSW
P.O Box 1923 02 68848751
directors@hearourheart.org

*A project of Dubbo District Deaf Club
helping children to hear and achieve.*

Dear Supporters,

On behalf of our staff Lauren, Anita, Therese and myself (Virginia) along with our Volunteer Directors Donna and Rachel and their small team of volunteers we would like to thank you for your invaluable support this year. With no Government funding to help with the on-going costs of our award winning program your support is what is keeping us going.

We are also thankful to have the Walter and Eliza Hall Charitable Foundation as our Principal Sponsor to pay for our staff. Although our program is costly to run (\$300 000 p.a.) we **ARE** making a difference in our communities and schools are reporting that children are **IMPROVING** with their education and social outcomes.



THE WALTER AND ELIZA HALL CHARITABLE FOUNDATION
Supporting medical research and care for health related problems

We wish you a Merry Christmas and relaxing time off over the New Year period. Please support the businesses of our generous supporters where you can and thank them for supporting us.

Enjoy reading on to see just what a difference the Hear our Heart Ear Bus is making to our children's lives & learning outcomes.

Thank You to our valued supporters.

We are so privileged to have the support of Terry Green from Sainsbury Automotive, Bourke St, Dubbo.

We'd like to acknowledge Sainsbury's Automotive. Without Terry Green's ongoing support, the Hear our Heart Ear Bus would not be operational and testing to its current capacity.

Terry Green & the team at Sainsbury Automotive house the bus when not being used, service the Bus etc. But what many of you would not be aware of is what happens behind the scenes. Sainsbury's always ensure have the Ear Bus looking amazingly clean & ready to go. Thanks team.

Pictured right is Sainsbury detailing team member, Michael Jones cleaning the HoH Ear Bus.



A LOCAL business close to our heart is Alloy Welding Industries Pty Ltd, 19L Yarrandale Rd, Dubbo.

Alloy Welding were responsible for designing and donating their labour for the original fit out of the Bus back in 2014, when the brand new empty Bus was kindly donated to us by Terry Green from Sainsbury Automotive, Dubbo. Recently Alloy Welding ensured the Bus has stayed in tip top shape as movement as well as usual wear and tear has meant regular....



.....repairs and modifications have had to be undertaken; no easy feat when you have a testing schedule to work around & the spare parts required had to be sourced from overseas. **Thanks Alloy Welding.**

Scott Wilkin from Alloy Welding is pictured left seated in the bus.



Another BIG supporter is Dubbo Regional Australia Bank Dubbo.

If you are wanting a bank with staff that really do go that extra mile then these guys are great. They have supported Hear our Heart in so many ways. Recently volunteer committee members attended the annual Community Partnership awards night at the Royal Flying Doctors Visitor Experience Centre where Regional Australia Bank GAVE MONEY BACK to our community - \$160 000 to be exact!! Our Parent group Dubbo District Deaf Club received \$1186.75 and we received \$4868.09

Regional Australia Bank' Community Partnership program is a wonderful way of keeping things local. We are very thankful to Regional Australia Bank for their ongoing commitment to us.

We would like to acknowledge the wonderful support of Midstate Freight in Johnson St Dubbo.



Midstate Freight have looked after us many times with free freight of our testing equipment whenever it's needed to be sent away for repairs or calibration. This saves our project precious resources, which is better utilised on hearing tests for our kids, we are truly grateful for your ongoing support of our project.

Pictured left to right is Dubbo Depot Manager Victor Brook, 2nd in charge of Dubbo Depot, Donna Brook & Admin Officer Chloe Maginnis.



Every local to Dubbo, just loves Northside Sandwich Shop.

Hear our Heart Ear Bus is no exception & we would like to encourage you to call into their Sandwich Shop on Erskine St & see for yourself their amazing menu & experience their exceptional friendly customer service.

Did you know they have been hosting a donation tin since 2013 and each tin makes around \$200?

Thanks to their **generous customers** who fill a tin every 4-6 weeks. We gratefully acknowledges the tremendous fundraising efforts & value the support given to our project. Volunteer Director Donna Rees is pictured right with owner Jenny Barlow.

Editor's note, I've tried many of Dubbo's coffee shops & Northsides' coffee is the best in Dubbo.





We welcome to the proprietors of **FREE CHOICE & Giftware @ Orana Mall, Dubbo.**

We recently contacted them (Jo & John Colwell and Tony & Kerry Campbell) to ask if they could donate some caps for us to have bone conduction hearing aids inserted into the hat. They were very willing to help us out.

Did you know traditional hearing aids in the ear canal are not as effective for children with glue ear as the sound cannot travel easily through the thick middle ear fluid to the cochlear? Hearing hats with hearing aids in them are great for kids that have a long wait for grommet surgery and it allows them

to not miss out on learning opportunities and social interactions with their peers.

While waiting the average 10 months for public hospital grommet surgery, hearing hats can make a difference to kids with otitis media. Pictured right is one of our clients wearing his new hearing cap.



Hearing Testing

The past 4 months have been busy with testing with 10 weeks of testing at many Schools & Childcare Centres in Dubbo, Gilgandra, Gulargambone, Wellington, Narromine, Warren and Yeoval. We also provide Community Clinics at our Dubbo office and Wellington/Nyngan Hospital.

A new partnership with the Dubbo Regional Aboriginal Health Service (formerly Dubbo AMS) has seen the commencement of community days held at their service. This enables us to test children that might not have opportunity to use our service, as some are unlikely to attend a formal childcare before starting school. For the last clinic Sydney Senior Audiologist Kim Terhorst from The Royal Institute for Deaf and Blind Children provided the testing. RIDBC support us for a week each term and we value their partnership and expertise that they bring to our project.



La University Audiology student Amy Prentice & Brisbane Volunteer Audiologist Martha Follent.



Sydney Volunteer Nurse Audiometrist Cheryl Tyrell



RIDBC Audiologist Kim Ter-Horst

Community events & education



Pictured left are children from NAIDOC children's day at Victoria Park. Dubbo Public Teachers of the Deaf Donna and Rachel teamed up with us and our Sam & Lucy life size puppets from to have fun & educate our local Dubbo Childcare/Preschools.

Guided Bus tours were conducted with every Preschool group that attended, as well as a Life size Puppets Sam & Lucy educating the children with a nose blowing & hand washing puppet show.

Hearing loss education with our Teacher Therese

The past 4 months has been busy for our Healthy Ears Teacher, who has been travelling to all bus route towns to educate through age appropriate puppet shows the importance of healthy ears, through nose blowing & hand washing strategies. She provides teacher education prior to the bus testing & teacher debriefs following hearing testing as part of her role. Often Therese partners with Donna and Rachel from Dubbo Public Hearing Support and our Office Manager Anita also helps out.



Staff Development & Training



Our staff participated in a nationally accredited Tympanometry course run by Benchmark Group. It was an enlightening & empowering opportunity. Our new knowledge will help us to promote better ear health for all the children, teachers, learning & support teachers, parents and carers.

Pictured left is Lauren using a tympanometer.

Extensions from grant, opened & viewed by Member for Parkes -Mark Coulton.



It was a pleasure to welcome member for Parkes Mark Coulton to tour our completed extension & renovations.

In a joint initiative between Hear our Heart Ear Bus Project, our Landlord Mark Gardner of Vanguard Business Services and Member for Parkes Mark Coulton we secured a Stronger Communities Federal grant. This enabled renovations & upgrades to cover sound treating the boardroom additional storage area/office space with the benefits of sound treating and upgrade to our office furniture.

In October Mark opened the renovations with an afternoon tea in the boardroom. It was a very proud day for Hear our Heart Ear Bus Project and we would like to express our sincere thanks to Mark Coulton for helping us build a stronger Community.

Pictured above left Mark Coulton being presented with a certificate of appreciation from volunteer Directors Donna Rees & Rachel Mills. Below that picture is **Mark & Cassie Gardner**, HoH team with Mark Coulton.



Kindest regards and enjoy your Christmas break,

Virginia Redenbach
Hearing Testing Support and Media Officer
Hear our Heart Ear Bus; a proud project of Dubbo District Deaf Club

For up to date Hear Our Heart Ear Bus Project information as it happens, join our Facebook group at <http://www.facebook.com/#!/hearourheartproject2012>



Year One student's 'Power of Speech' event at Parliament House

Catholic Education CG19 November 2019 0



Annie Flemming

Annie Flemming, a Year One student from St Bernard's Primary School Batemans Bay, has given a speech to politicians about the need for **early intervention for children with hearing loss**.

Annie, seven years old, was one of six young people from across Australia and New Zealand who were chosen to speak at the 'Power of Speech' event held at Parliament House. Annie spoke about her experience as a young person living with a cochlear implant and her future with hearing loss.

She believes that her cochlear implant and early intervention therapies have allowed her to participate in mainstream schooling, being a successful and thriving student at St Bernard's Primary School. She hopes that her speech will help shatter misconceptions about growing up with hearing loss and encourage action.

"I hope that lots of children with hearing loss get to have speech and listening therapy," she said. "I wanted [politicians] to understand why children need early intervention. I want other kids like me to be able to speak and listen."

Annie and her mother Zoe Flemming appeared on **ABC Radio** to talk about the impact of Annie's achievements.

"It was a wonderful opportunity for Annie to demonstrate to politicians how valuable early intervention is for children with hearing loss," said Zoe. "It was really important for MPs to see how well these children are doing today, mostly because of not-for-profit organisations that provide speech and listening therapies."

Thanks to ANNA Member Anna Dyer for this contribution-

"The younger generation are not afraid to take on the polities!" 😊

Eat your way to healthy hearing



Did you know eating the right things can help prevent hearing loss? In this article by Hearing Australia, here's how to give your ears a boost, the healthy way.

Eat your greens

Mum was right, greens are good. Dark leafy greens, broccoli, peas and asparagus, even Brussels sprouts for the brave, are all rich in **folate**, which is proven to protect against age-related hearing loss. This B vitamin helps produce new cells and maintain good circulation, essential for healthy ears.

Go bananas

Potassium has been shown to protect our hearing, attributed to its role in regulating the fluid in our ear that is associated with hearing. Potassium levels naturally decrease as we age so making sure you're getting decent dietary intake is important for preventing age-related hearing loss.

Veg out

Also found in fruit and vegetables, **magnesium** helps protect delicate hairs in the inner ear from the shock of loud noises and buffering against the biggest culprit when it comes to hearing loss – noise damage.

Think zinc

Looking for an excuse to indulge in chocolate? Thought to be an effective treatment for tinnitus, and shown to increase the inner ear's resistance to hearing loss, **zinc** can be found in beef, lamb, seafood, garlic, chickpeas and our favourite, dark chocolate. Zinc is important for immune function too, so it can help ward off nasty ear infections.

Read the complete article at <https://www.hearing.com.au/Hearing-loss/Prevention/Eat-your-way-to-healthy-hearing?fbclid=IwAR2QuSB6dY3XPtRcr5IT6VEeMwQbsyEyEVE596pAuYspD2L67VLBJFfgutk>

**MINUTES OF
ANAA INC. AGM
Held Thursday 31st October 2019
At Club Taree**



Meeting opened: - 1.53pm

1. PRESENT:

29 Full members, 2 associate member and 0 non-members present as per attendance sheet

2. APOLOGIES: - Sharyn Wilkinson, Diane Shinnick, Shane Atkinson, Trish Martin, Alana Benson, Julia Cunningham, Venneta Lewis, Julie Plant, Marian Huempel & Deb Armstrong.

Moved by Kate Norton seconded Tracy Hawes that the apologies be accepted
CARRIED

3. MINUTES OF AGM HELD 25^h OCTOBER 2018: - Circulated to Members prior to the AGM through the ANAA Inc. Newsletter.

Moved by Kirsty Biddle , seconded by Anne McDonald that the minutes for the 2018 AGM as circulated and read be accepted as a true and accurate record
CARRIED

Amendments: Nil

4. BUSINESS ARISING FROM PREVIOUS MINUTES:

Scholarship change – this has been implemented as agreed to at AGM. Have had 4 applications this year.

5. PRESIDENTS REPORT: Presented by President Tracy Hawes
Seconded: Kate Norton

We have had a very productive year on the committee with 3 face to face meetings and one tele-conference.

I would like to thank all the committee members for their attendance when possible and the continuing efforts they have contributed to the running of our association.

It is a role of dedication and commitment which is voluntary, but very professionally fulfilling.

After several meetings with Hearing Health Stakeholders & the Minister Hon Ken Wyatt MP early in the year, we have now completed the Hearing Health Roadmap which was distributed via email to members. If you haven't received this, please let me know or go to the government website.

It was great to be a part of this working party as we have fought hard to lift the profile of Audiometry Nurses over many years & we have been included in the Workforce domain of the Roadmap document.

We are awaiting further direction since the document was endorsed by COAG in March this year.

Please check for further information on the Commonwealth Government Department of Health website for updates.

This year we have had web developers create a brand new website for ANAA Inc. This has been a lot of work and now we have a user friendly interactive site with a Members only section. This will provide information that is current and keep members in touch with committee activities, newsletters & conference information.

There is a contact section for anyone to make inquiries to the committee. Our hearing health partnerships have been linked and connect to their websites for more information.

After passwords were issued and several setbacks we are confident that most people now have access. If you still don't have access, please contact us with your details so we can advise the web host who will check if there is an issue. If there are any email changes you need to change access passwords, please notify the treasurer also. Thank you to Gisella for helping liaise with the web designers.

If anyone has any comments regarding the website, please let the committee know.

This financial year we have also introduced a new billing system for membership renewals. You will have noticed that you now receive a Tax Invoice in July to pay your membership. This is a way to remind members to pay within the financial year. A small increase was well overdue but is still a reasonable cost for members when compared to other memberships.

It is imperative that you let the treasurer know of any change of details with email addresses etc. so it can be updated to the editor who distributes the Newsletter.

The Editor has the access to all member's email addresses so they can distribute any more urgent information or updates to members. If your information is incorrect you may miss out on updates.

In the next committee meeting we will discuss possible accounting packages that will help the treasurer with the accounts for ANAA Inc. This would provide a manageable system that provides continuity for whoever takes on the treasurer's role. Thank you to Venneta our treasurer for all her efforts this year with managing the accounts and changes.

Over the last year we have had several conversations with the **Australian College of Nursing** regarding the audiometry course and workshops. Thank you to Kate Norton & Susan Darby for their work as markers for the course. I know there has been a lot of frustration as they were pulled out of the tutoring role due to changes in the tutoring qualification requirements by the college for their accreditation.

More recently we have had tele-conferences with the college and this will be ongoing. We are now looking at incorporating workshops and tutoring back into the course. We have discussed a possible change for the course to be under a RTO model with clinical competencies. If we change the model of the course it may also reduce the cost for students but not the content. This model will still be managed at ACN. The college has also offered to help us with research into our Clinical Practice Guidelines which are due to be updated.

If any of our members are interested in helping with the tutor/marker role at the college, please let us know. There is criteria which can be discussed with the college if you are considering applying.

Thank you to Kate for managing the audiometry course and liaising with the college. The reward is that the college have now accepted us back as tutors. Also thank you to Kate for her time to facilitate and organise the Clinical Supervisors workshops at conference each year.

There has been ongoing discussion at the committee meetings regarding the **Clinical Practice Guidelines**. We need solid evidence based research to back up any changes to practice. One change we have considered is the way we do masking. We are looking at keeping it in line with audiologists and evidence found in text books & Audiology Australia guidelines.

If there are any changes, we will notify members by circulating the new CPG's when updated.

As far as the audiometry forms go, I have contacted the Ministry of Health and are waiting for a response. There are several changes we would like to make to the forms if given the opportunity. I have also asked if they can be made "electronic" as a document in CHOC Cerner programs.

I have had discussions with ACN regarding regular audiometry workshops on their calendar of events. It would be a way of nurses getting CPD hours by attending a regular workshop each year even if they can't attend a conference. There would be a city & a country workshop and the venues can be decided each year as to which location suits most members.

We could use our own tutors, who would be paid by the college who would then organise the rest. There would be a cost for members to attend just like coming to the conference.

It is a way to formalise ongoing audiometry education which will also be added to the link on our website.

Last year we joined the **Associations Forum** to help us with advice for operating a non- profit association. They are keen to help us throughout the next year with more involvement by tele-conference or face to face at our committee meetings.

They look after many small organisations like ours to keep them operating within the guidelines.

John Peacock who is the CEO, has given us two free invites to their next AF National conference in Brisbane to provide us with networking and advice with other associations.

This will keep our audiometry nursing profile at the professional level it deserves. It is important to be recognised at a National level with other organisations.

The other meeting that I attend is the **CoNNMO** meeting, which is held twice per year. The last one being in early October at Waterloo at the Australian Nurses and Midwives Association. The alternate meeting is usually held in Melbourne.

The minutes or communique for this meeting is always on the CoNNMO website for everyone to see.

Once again this is a great place to network with other specialty nursing organisations around Australia.

Next year is the International year of Nurses' & Midwives. CoNNMO plan to join forces with the **Nursing Now** Campaign in Canberra to have government invest more into the nursing profession which will provide a stronger economy and a healthy community.

Annie Butler (Federal secretary of Australian Nursing and Midwifery Federation) has requested that we submit a list of priorities from each specialty organisation for the pre- budget submission. Taking the group to Canberra will send the message to politicians and the media that we are a united force.

This campaign is an International initiative which plans to lift the nursing profile and improve patient outcomes. You can look up the Nursing Now website for more information of events and updates.

Last but not least I would like to thank the Taree conference committee for taking on the task of organising another informative educational conference for us all to partake in.

It is a big commitment to cover all that is required building up to the event. As a committee we appreciate any help to do this each year. It's also great that we can share the job and also the location. It is a wonderful way of networking and supporting each other.

Please let any of us on the committee know if you are interested in holding a conference in your local health district next year. You will be supported by the committee along the way with regular updates and advice.

Thank you to those on the committee that may not wish to be re-elected but also for the hard work you have put in so far.

If anyone has any issues they wish to discuss please don't hesitate to contact us in person, phone or via the new website.

6. TREASURERS REPORT: Presented by Kate Norton on behalf of Venneta LEWIS

Income		
2018 Conference Income	16,848.00	
Membership Fees	4,645.00	
		Total Income
		21,493.00
Total expenditure		
Audit fee	275.00	
Bank Fees	30.00	
Conference	11,201.99	
Dept. of Fair Trading - annual filing fee	46.00	
Executive Committee Expenses	3,892.28	
General Expenditure	0.00	
Insurance	624.58	
Membership fee - Association Forum	700.00	
Printing and Stationery	0.00	
Website	1,792.95	
Donation	0.00	
Scholarship payment	3,475.00	
Computer Expenses	89.00	

Total Expenses	22,126.80
Operating Income Loss	-633.80
Other Income	
Total Other Income or interest	1,084.21
Net Income	450.41
Education Fund	6,728.00
Which is part of cash balance within Northern Inland Credit Union general bank account	
Bank Accounts	
General Bank Account as at 24.10.19	42,595.16
Investment account as at 24.20.19	47,835.96

Moved by Sue Hynes and seconded by Cathie Cooper that the report be received and accepted **CARRIED**

7. MEMBERSHIP REPORT: Presented by Kate Norton

Life members –	8
Associate members-	9
Full members-	89

Moved by Kate Norton and seconded by Tracy Hawes that this report be received and accepted. **CARRIED**

8. PUBLIC OFFICER REPORT: Presented by Kate Norton

All required forms were completed and sent following 2018 AGM:

- Form A12 sent to Dept. Fair Trading following 2018 AGM, paying fee of \$46.

Moved by Kate Norton and seconded by Tracy Hawes that this report be received and accepted. **CARRIED**

9. MOTIONS FOR WHICH DUE NOTICE HAS BEEN GIVEN:

Nil received

10. GENERAL BUSINESS:

10.1 Report on Business Plan

10.1.1	Financial Management and Planning by Kate Norton on behalf of Venneta Lewis	<p>Thank you to everyone for your support of the ANAA Inc.</p> <p>Financial Transparency – this is achieved by the treasurer providing quarterly report to the committee. A yearly audit is attended then sent to all ANAA Inc. membership. All transactions require 2 signatories.</p> <p>New invoice system. We are trying to obtain all membership payments in the one financial year. We would appreciate some general feedback on how you thought the invoicing system worked this year. You can do this by talking to any committee member either here, or via email.</p> <p>When paying by EFT, please use member number and current surnames in the reference as it is helpful in identifying payments on the bank statement.</p> <p>Conference registration process Please confirm with your Manager that the Health Service is going to approve and pay for your attendance at the conference.</p> <p>Complete conference registration form and please send to the Treasurer. An invoice will be raised and returned to you for you to give to your Manager for further processing for the Health Service payment.</p> <p>ANAA Inc. does not have a credit card payment option. This has been investigated and we are unable to provide this service at this time.</p> <p>Please remember all the committee and conference positions are all voluntary hours. Monetary reimbursement is only for airfares. Travel costs this year will be reduced by increasing tele conferencing.</p> <p>Members make up the Association and need to have an input to what they want collectively and that steers the Association direction and committee.</p> <p>Increased fees for the first time since 2008.</p>
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		<p>Scholarship fund- one per year. This calendar year we have 2 as voted on at last year's AGM</p> <p>Investment account has been maintained.</p> <p><i>From the Floor – Jan Wright asked have we investigated whether PayPal is an option for payment? Treasurer will investigate.</i></p>
<p>10.1.2</p>	<p>Audiometry Nursing Qualification By Kate Norton</p>	<p><u>Audiometry Course</u> continues to be run in an online format by the ACN. There are 4 students in subject 242 now. We had 3 complete the course in the first half of the year. One however was from China and her practical component of her course was very difficult. It has been decided with the ACN we won't take any overseas applicants at this stage.</p> <p>Recent meeting with ANAA Inc. and ACN stakeholders regarding the Tutor/Marker role. It has been decided that there will be external provider for the Tutoring role again. Term 4 this year I started Tutoring again. Previously we were able to mark only.</p> <p>Tutor/markers for the ACN are me and Susan Darby from Newcastle. Susan will step down from this role at the end of this year. I'd like to thank Susan for her diligence and dedication to this role.</p> <p>You will have all received an email a few weeks ago advertising for a tutor/marker for the Audiometry subjects. Gisella Laughton from Springwood applied for the position and was successful. Congratulations Gisella.</p> <p>As part of our meeting with the ACN we discussed the format of the course. We will hold further meeting with the ACN next year to investigate a change in the structure of the course. We were advised that university level courses do not include a competency-based structure. This current structure also does not allow for extra hours of practical for the student. 60hours is the most they can allow. The college has suggested we could go to an RTO model. This would allow for competencies and increased practical hours. Further meetings will be organised early in the new year.</p> <p>Our ANAA Inc <u>website</u> has a section for education. It has information about the course, information about conference and information on how to apply for our</p>

scholarship. Please remember to spread the word about our website to others interested in Audiometry.

We have had 2 successful applicants for the **scholarship** this year - As voted on at our last year's AGM These were Shirley Howitt from Murwillumbah. Shirley completed her course at the end of June. She has been working in the Murwillumbah area since completion. Congratulations Shirley. Our other successful applicant is Kaye Pearce from Cooma. Kaye should complete the course by the end of the year. Congratulations to Kaye.

Please remember we need to continue to support and mentor these nurses well after they complete the course. As you are all well aware many of us work in isolation. We don't have someone down the hall we can ask a question of. We need to encourage links via email, phone or Skype.

Clinical Advisors

Numbers of Clinical Advisors have decreased in the last couple of years. For our students to be able to gain their practical hours we need many clinical advisors. If you have minimum of 3 years' experience in Audiometry Nursing, please consider applying at your next conference. The student can do some of their 60 hours with other Audiometry nurses but need to do a good proportion with you. It is your job to deem them as competent.

10.1.3	Maintenance of Professional Standards for AN's (MOP's) by Tracy Hawes	Review and update Clinical Practice Standards. We need CPD hours for AHPRA. Encourage Clinical Practice Reviews. ANAA Inc. provides representation at CoNNMO twice a year.
10.1.4	Professional Newsletter ('EAR 'TIS) and Website	'Ear 'Tis is emailed out to all embers. Will now be able to be uploaded onto the new website in the members only section. Please send any interesting articles or any interesting information to the editor so it can be shared with all your peers. Website has been updated. Also now has affiliation links. Facebook page continues. Please like our page so you continue to get our information.
10.1.5		This is achieved by sharing information.

	Promotion of Hearing Health	Fact sheets. CoNNMO representation.
10.1.6	ANAA Inc. documentation	Document register updated yearly.

GENERAL BUSINESS with Notice:

Nil

11.ELECTION OF OFFICE BEARERS 2019-2020:

Nominated for Returning Officer: Kathy Stoddart
Nominated for Scrutineer: Sue Hynes, Lucy Rindo

The nominations for the ANAA Inc. Executive Committee for 2019-2020 were read out by Kathy Stoddart and are as follows:

Nomination for **PRESIDENT:** **Tracy Hawes**
 Nominated by: Annette Swanson
 Seconded by: Anne McDonald

Tracy Hawes accepted the position and was elected unopposed.

Nomination for **VICE PRESIDENT:** **Julia Cunningham**
 Nominated by: Kate Norton
 Seconded by: Anne McDonald

Julia Cunningham accepted the position and was elected unopposed.

Nomination for **SECRETARY:** **Kate Norton**
 Nominated by: Tracy Hawes
 Seconded by: Gisella Laughton

Kate Norton accepted the position and was elected unopposed.

Nomination for **TREASURER:** **Venneta Lewis**

Nominated by: Kate Norton
Seconded by: Gisella Laughton

Venneta Lewis accepted the position and was elected unopposed.

Nominations for ANAA Inc. **COMMITTEE MEMBERS** (3 positions)

Committee member/Editor 'Ear 'Tis: **Sharyn WILKINSON**
Nominated by: Kate Norton
Seconded by: Gisella Laughton

Sharyn Wilkinson accepted this position and was elected unopposed.

Committee member: **Purna Sweetman**
Nominated by: Kirsten Biddle
Seconded by: Helen Haire

Purna Sweetman accepted this position and was elected unopposed.

Committee member: **Susan Darby**
Nominated by: Melinda Lowry
Seconded by: Jennifer Adams

Susan Darby accepted this position and was elected unopposed.

There being no further business the meeting closed at 3.03pm.

ANAA Inc. Committee 2019/2020

<p align="center">PRESIDENT: Tracy HAWES</p> <p>Work address: Western Sydney LHD Parramatta Community Health Centre Mt Druitt Community Health Centre Phone: 02 9881 1200 Email: Tracy.Hawes@health.nsw.gov.au</p>	<p align="center">VICE PRESIDENT: Julia CUNNINGHAM</p> <p>Work address: Hunter New England LHD Maitland Community Health Phone: 02 4931 2000 Email: julia.cunningham@health.nsw.gov.au</p>
<p align="center">TREASURER: Venneta LEWIS</p> <p>Email: vennetalewis36@gmail.com</p>	<p align="center">SECRETARY: Kate NORTON</p> <p>Work address: Northern NSW LHD Grafton Community Health Centre Arthur Street, GRAFTON, NSW, 2460 Phone: 02 6641 8702 Fax: 02 6641 8703 Email: kate.norton@health.nsw.gov.au</p>
<p align="center">COMMITTEE MEMBER/ Editor 'Ear 'Tis Sharyn WILKINSON</p> <p>Work address: ACT Health Children's Hearing Service Level 2, 56 Laithlain Street Belconnen 2617 Phone: 0261052346 Email: Sharyn.Wilkinson@act.gov.au</p>	<p align="center">COMMITTEE MEMBER: Purna SWEETMAN</p> <p>Work address: Hunter New England LHD Tamworth Community Health, Johnson House. PO Box 9783, TAMWORTH NSW NEMSC 2348 Phone: 02 6767 8156 Fax: 02 67663967 Email: purna.sweetman@health.nsw.gov.au</p>
<p align="center">COMMITTEE MEMBER: Susan DARBY</p> <p>Work address: Hunter New England LHD 149 Turton Road, WARATAH NSW Phone: 02 49853267 Email: susan.darby@health.nsw.gov.au</p>	



*Season's Greetings and Best Wishes for 2020.
Stay safe our thoughts
are with those affected by the Fires.
May your joys be many and your tears few.*